; &25(' &2+4&9! ' 7 , (9+01!+)!&! .) (B . 9!2 (450+G . (!27! , ()4#+H(! , : 0& ' +4)!5&??(0+01! I +25+0!(C(02)!&0 , !
&997 I)!70(!27!& , , #())!G . ()2+70)!&0 , !2()2!5 : ?725()()!25&2! ' & : !072!H(!B(&)+H9(!27!)2 . , : !+0!#(&9+2 : $!
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(0C+#70 ' (02&9!#()(#C7+#)! ' .)2!H(!+047#?7#&2(,!+027! ' 7,(9+01!,+)(&)(!,:0& ' +4)$! ; :!4799&H7#&27#)!
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V$ Q5+45!2#&0) ' +))+70!?&25 I &:)!JP@Q)!, 7427#)!7#!25(!(0C+#70 ' (02!C+&!27. 45!). #B&4()K!9(0, !
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R$ "7! ' +2+1&2+70!)2#&2(1+()!, +BB(#!H&)(, !. ?70!25(!457)(0! ' 7, (9+01!)2#. 42. #(]!

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4702+0. 7.)!)7. #4(!7B!2#&0) ' +))+70$!>, , +2+70&99:!)!P@Q)!&0, !, 7427#)!47. 9, !H(!)?#(&, +01!25(!)?7#()!
, . (!27!?77#!5&0, !5:1+(0(!47 ' ?9+&04($!E5+)!#&+)()!25(!G. ()2+70!7B! I 5&2!4702#+H. 2()! ' 7)2!27!25(!
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' &25(' &2+4&9! ' 7 , (90! I +25!&!)2# . 42 . #(!)+ ' +9&#!27!25(!7#+1+0&9!(0C+#70 ' (02&9!47 ' ?70(02)0! I (! I (#(!
&H9(!27! , +#(429 : !47 ' ?&#(!25(!#7 . 2 ()!7B!2#&0) ' +))+70!27!)((!25(!?#+ ' &# : !4702#+H . 27#!7B!?&2+(02!
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2+ ' ()!7B!+04#(&)(, !479 70+M&2+70)!&0 , !7 . 2H#(&A▯!27!)((!57 I !25()(!)4(0&#+7)! ' 7 , +B : !25(!7?2+ ' &9! 49(&0+01!&0 , !5&0 , !5 : 1+(0(!)2#&2(1+()▯!& ' 701!725(#)$!!

E7!)+ ' . 9&2(!25(! ' 7 , (9)!&0 , !&??9 : !7?2+ ' &9!4702#79!25(7# : !27!H725▯!25(!)2 . , (02!#()(&#45(#! I +99! .)(! ; >Ea> `▯! I 5+45!5&)!H . +92L+0!)79C(#)!B7#!) : )2( ' )!7B! , +BB(#(02+&9!(G . &2+70)▯!27!470)+ , (#!?7))+H9(! ?&2+(02!&0 , !(0C+#70 ' (02&9!49&))!2#&=(427#+()$!FC(0! I +257 . 2!?#+7#!?#71#& ' ' +01!(N?(#+(04(▯!)2 . , (02)! 4&0!9(&#0!25(!0(4())&# : !2779)!+0! ; >Ea> `!25#7 . 15!(N& ' ?9(!47 , ()$!E5(!)2 . , (02!#()(&#45(#! I +99!9(&#0! 25(!0(4())&# : !7?2+ ' &9!4702#79!25(7# : !2(450+G . ()!H : !470 , . 42+01!#(&)70&H9(!2(N2H77A!(N& ' ?9()!&0 , ! 25(0!&??9 : +01!25(!)A+99)!9(&#0(, !27!25(!(N+)2+01! ' &25(' &2+4&9! ' 7 , (9$!>2!25(!47049 .)+70!7B!25(! 6#71#& ' ▯!25(!)2 . , (02!#()(&#45(#!)57 . 9 , !5&C(!#() . 92)!25&2!47 . 9 , !H(!+ ' ?9(' (02(, !+0!&!57)?+2&9! I &# , ! 27!H()2!#(, . 4(!*C d ff c e*!)?#(& , !&)! I (99!&)!+ , (&)!B7#!B . 2 . #(! , +#(42+70)!B7#!25(! ' &25(' &2+4&9! ' 7 , (9$! > , , +2+70&99 : ▯!25(!47 ' ?&#+)70!7B!25(!2 I 7! ' 7 , (9+01!2(450+G . ()! I +99!B . #25(#!& , C&04(!#()(&#45!H(+01! , 70(!+0!H+7

-74+(2:D!VTWe$!
bRUc!>$!I#&'(#D!O$!-45I(HA(D!&0,!*$!I&'?B$!P7I!9701!,7!07)747'+&9!?&2571(0)!?(#)+)2!70!+0&0+'&2(!).#B&4()]!>!):)2('&2+4!#(C+(I$!`;@!0OB(42+7.)!"+)(&)()D!eJVSUK\V<WD!RUUe$!
bRVc!%$!P$!I I 70D!;$!>$!_9)(0D!&0,!F$!3$!".HH(#A($!E5(!'7#H+,+2:D!'7#2&9+2:D!&0,!47)2)!&))74+&2(,!I+25!
C d d ff c e!+0B(42+70$!0OB(42+7.)!"+)(&)(!@9+0+4)!7B!i7#25!>'(#+4&D!RTJVK\VRS<VSdD!RUVm$!
bRRc!a$!I:0(D!;$!Q&#0:D!>$!q&'&#D!&0,!@$!6!I(99:$!>):'?27'&2+4!4&##+&1(!7B!*C d d ff c e*!&0,!)(#.'!9(C(9)!7B!01*!&02+H7,:!&1&+0)2!27N+0!>$!i(I!F019&0,!%7.#0&9!7B!;(,+4+0(D!SdRJeK\STU<STgD!RUUU$!
bRSc!@$!a&0M&)D!F$!3$!".HH(#A(D!p$!a.D!I$!>$!3()A(D!&0,!n$!E$!*#r50$!F?+,('+7971+4&9!'7,(9!B7#!
C d d ff c e!2#&0)'+))+70!+0!5(&9254&#(!)(22+01)$!0OB(42+70!@702#79!&0,!P7)?+2&9!
F?+,('+7971:D!SRJeK\mmS<meVD!RUVV$!
bRdc!E$!"$!a&I9(:D!-$!@9&#(D!a$!%$!"(&A+0D!"$!*7.9,+01D!%$!a$!n(0D!@$!3&+)(0D!@$!`#&0,2D!%$!a7C(99D!8$!@77A(D!

bSTc!>$! I $!-(25+D!Q$! i $!>9L i &))+#D! ; $! ; $! i (#&0,M+4D!*$!-$!`7H.9)A:D!&0,!@$!%$!"70)A(:$!6(#)+)2(04(!7B!
)A+0!4702& ' +0&2+70!&0,!(0C+#70 ' (02&9!)5(,,+01!7B!*C d d ff c e!,.#+01!&0,!&B2(#!2#(&2 ' (02!
7B!*C d ff c e!+0B(42+70$!0OB(42+70!@702#79!&0,!P7)?+2&9!F?+,(' +7971:D!SVJVK\RV<RgD!RUVU$!
bdUc!>$! ; $!-5& ')D!a$!%$!37)(D!%$!3$!F,I &#,)D!>$!"$!@&9+D!-$!P&##+)D!%$!E$!%&47HD!>$!a&8&(D!a$!a$!6+0(9()D! I $!>$!
E57 ' D!a$!@$! ; 4"70&9,D! ; $!%$!>#,.+07D!&0,!%$!>$! i 7H9(LQ&01$!>))()) ' (02!7B!25(!7C(#&99!&0,!' .92+,#.1L
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&0,!P7)?+2&9!F?+,(' +7971:D!?&1()!V<gD!RUVe$!
bdVc! ; $! I $!-5&.150()):D!3$!a$! ; +4+(99+D!"$!"$!"(6()2(9D!%$!>#0,2D!@$!a$!-2#&45&0D! I $!`$!Q(945D!&0,!@$!F$!
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+0B(42+70$!0OB(42+70!@702#79!&0,!P7)?+2&9!F?+,(' +7971:D!SRJSK\RUV<RUeD!RUVV$!
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bddc!`$!-2(?5(0)70D!@$!a&0M&)D!-$!a(05&#2D!&0,!%$!"&:$!_?2+ ' &9!4702#79!7B!C&44+0&2+70!#&2(!+0!&0!
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gK\VeTS<VgVSD!RUVg$!
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+02(#C(02+70!)2#&2(1+()!B7#!#(,.4+01!*C d d ff c e!2#&0) ' +))+70!+0!&4.2(!5(&9254&#(!)(22+01)\!
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bdec! D!a$!87ND!P$!3+245+(D!@$!a&0M&)D!-$!a(05&#2D!&0,!%$!"&:$!; &25(' &2+4&99:!' 7,(9+01!25(!
(BB(42!7B!27.45!B#(G.(04:!70!25(!(0C+#70 ' (02&9!2#&0) ' +))+70!7B!*C d de d ff c e!+0!5(&9254&#(!
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4702& ' +0&2+70!H:!*C d d ff c e!+0!+)79&2+70!)+,(!#77 ')$!%7.#0&9!7B!P7)?+2&9!0OB(42+70D!dT\RUd<
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bdWc!"$!%$!Q(H(#D!"$!%$!>0,(#)70D!"$!%$!-(N270D!&0,!Q$!>$!3.2&9&$!379(!7B!25(!(0C+#70 ' (02!+0!25(!
2#&0) ' +))+70!7B!*C d d ff c e!+0!5(&925!4&#(!B&4+9+2+()$!> ' (#+4&0!%7.#0&9!7B!0OB(42+70!@702#79D!
dV\-VUm<-VVUD!RUVS$!
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